BEST4WEER

Broadening Economic & Social Transformation for Women's Economic Empowerment & Recovery





BEST4WEER aims to improve women's social and economic empowerment during the process of COVID-19 recovery and rebuilding in Gilgit-Baltistan province and the Chitral district in Pakistan using a whole community approach. The program will also challenge social and gender norms around the roles women and men can play in society, markets, workplaces, and households.



Outcomes³

Indicator	Disaggregation	Baseline	Year 2 Results
% of women who have decision-making	Total	43%	N/A ¹
ability in health, education, assets and	Age 15-34	37%	N/A
finance, and personal domains	Age 35+	45%	N/A
% of graduates who attained improved employment status after completion of a project-supported training program	Total	N/A ²	43%
	Female	N/A	49%
	Male	N/A	31%

¹ This is an ultimate outcome indicator. Indicator progress data will be available at endline.

² Data for this and the below indicators was not required at baseline, as the indicators are directly linked to implementation activities.

³ The list of outcome indicators is not exhaustive. Standard indicators and/or those with data available have been shared. The full logic model with the ultimate, intermediate and immediate outcome level results is available upon request.

BEST4WEER





# of full-time job equivalents created and sustained ⁴ in project-supported enterprises	Total	N/A	214.5
	Female	N/A	104.75
	Male	N/A	109.75
% of supported Small and Growing	Total	N/A	75%
Businesses (SGBs) with increased revenue following project support	Female-led	N/A	69%
	Male-led	N/A	85%

Reach

Reporting Period	Gender	Primary stakeholders ⁵	Intermediaries ⁶	Total Reach
Y2 (April 2022 – March 2023)	Women, girls	101,058	8,068	109,126
	Men, boys	0	1,873	1,873
	Total	101,058	9,941	110,999
Cumulative Reach (to March 2023)	Women, girls	102,368	8,342	110,710
	Men, boys	0	1,891	1,891
	Total	102,368	10,233	112,601

Outputs⁷

Indicator	Project Targets	Year 2 Results	Cumulative Results
# of start-ups and SGBs receiving technical assistance and advisory services	400	99	99
# and CAD \$ value of micro-grants provided to Local Support Organizations/Civil Society Organizations and Women's Organizations	390 grants (\$685,300.20 total CAD value)	126 grants (\$197,182.93 total CAD value)	126 grants (\$197,182.93 total CAD value)
# of women's Community-Based Savings Groups (CBSGs) formed, trained and linked to Women's Organizations and other community forums	400	173	173

⁴ Sustained = jobs that have been retained after 1 year by businesses supported under project entrepreneurship activities.

⁵ The individuals intended to experience an improvement in well-being as the ultimate outcome of the program. For instance, this might include students in an education program, or women and girls in a women's empowerment program.

⁶ Individuals that are not the primary stakeholders of the project, but that will experience a change in capacity and behaviour, practices or performance which will enable them to contribute to the program's efforts to improve wellbeing of primary stakeholders. For example, this might include teachers or education officials in an education program, or traditional community leaders in a women's empowerment program.

⁷ Only three select output indicators are presented here as a snapshot to illustrate the target/actual support to start-ups, SGBs, CSOs, and WOs.