



## International Development Management (IDM)

International Development Management (IDM) Fellows benefit from placements in a variety of organizations, working in fields such as health, education, rural development, and civil society strengthening. Placements include positions in research, project management, communications, and monitoring and evaluation.

### **Climate Resilience Fellow**

**Location: Nairobi, Kenya**

**Host organization: Aga Khan Foundation East Africa**

The Fellow will lead in defining gender-responsive climate resilience priorities across AKF's programs in East Africa, in collaboration with country management, technical and program teams, and the Global Programme Team (GPT). They will conduct a mapping of existing and potential partnerships and collaboration for climate resilience initiatives, including within AKDN agencies. The role requires the Fellow to support with design sessions, writing of gender-responsive project concept notes and proposals, coordinating and organizing results and learning sessions on specified climate resilience programs.

### **Project Assistant**

**Location: Mbeya, Tanzania**

**Host organization: Aga Khan Health Services, Tanzania**

The Fellow will be placed in the field, in direct contact with the community, to better understand Maternal, Newborn, and Child Health issues and challenges, and provoke critical analysis of community health issues. They will participate in the implementation of Joining Hands Initiatives (JHI) activities in Primary Medical Centers (PMCs) and selected districts. The Fellow will also actively participate in the review of the Health Management Information Systems (HMIS) data and registers, and support building systems for regular data analysis of HMIS feedback reports at PMC and district level. The role requires the Fellow to support planning, organizing, and conducting capacity-building of healthcare providers and assist in drafting clear, concise communication documents (papers, reports, summaries, presentations, lessons learned, and success stories). In addition to the above, the Fellow will select and focus on one of the JHI project sub-components of his/her interest in coordination with the project manager.

### **Graduate Fellow – GIS**

**Location: Mumbai, India**

**Host organization: Aga Khan Agency for Habitat (AKAH) India**

The Fellow will contribute to a research project by streamlining and updating AKAH's database design and operation for its disaster management and emergency preparedness activities, using GIS mapping and analysis. They will also play a key role in the development of AKAH's mandate of safety, security, and resilience through regular process of carrying out Urban Hazard Vulnerability and Risk Assessment (HVRA) for settlements.



## International Microfinance and Microenterprise (IMM)

International Microfinance and Microenterprise (IMM) Fellows gain experience with an organization involved in microfinance or market development, to develop skills in the day-to-day operations and evaluation of these programs.

### **Project Coordinator**

**Location: Osh, Kyrgyz Republic**

**Host organization: First Microcredit Company (FMCC)**

The Fellow will support the Business Department in implementation of reorganizational projects, including refinement of lending procedures, HR structures, etc. They will analyze existing processes and duties, develop proposals for organizational improvement, develop surveys and coordinate the implementation of field research (Client Satisfaction, Quality of Life, Needs Assessment, etc.). The Fellow will also conduct research and analyses in microfinance market (client segments, market demand products, loan terms, etc.), prepare analytical reports, and develop proposals for new products. They will also search for possible funds for new projects, work directly with donor institutions, and support the business department in preparing and implementing marketing projects (brochures, activities, etc.).

### **Project Coordinator**

**Location: Antananarivo, Madagascar**

**Host organization: Premiere Agence de MicroFinance, Madagascar**

The Fellow will develop an action plan and budget forecast for setting up a decentralized decision centre. They will ensure project coordination and evaluation between existing Head Office and a newly created regional entity, including the financial, organizational, logistical aspects. The Fellow will also validate the communications tools, reporting, and methodological guides, and conduct regular follow-up and evaluation of the pilot phase.

### **Business Systems Analyst**

**Location: Khorog, Tajikistan**

**Host organization: Accelerate Prosperity**

The Fellow will support the full investment process by Accelerate Prosperity, including deal sourcing, investment-readiness support to entrepreneurs, due diligence, deal structuring, and collaboration with co-financing and follow-on financing partners, under guidance of the Accelerate Prosperity Country Manager. They will also play a key role in the development of gender sensitive communications materials for Accelerate Prosperity.



## Young Professionals in Media (YPM)

Young Professionals in Media (YPM) Fellows work as journalists for Nation Media Group, a leading media outlet in East Africa. With opportunities to report in print, broadcast, and digital media, Fellows gain the skills to work effectively in today's global media environment.

### **Media Fellow**

**Location: East Africa (Kenya, Uganda, or Tanzania)**

**Host organization: Nation Media Group**

The Fellow will participate in assignments and contribute well-researched content to their news outlet, promoting readership and viewership of NMG media outlets through newsworthy articles and TV broadcasts. The Fellow will also conduct research, as well as interview, produce, write, and participate in other TV pre-production and post-production activities. The Fellow will also enhance knowledge and exposure of colleagues through exchange of ideas, experience, and training.