

BEST4WEER

Broadening Economic & Social Transformation for Women's Economic Empowerment & Recovery



AGA KHAN FOUNDATION
CANADA



In partnership with

Canada

BEST4WEER aims to improve women's social and economic empowerment during the process of COVID-19 recovery and rebuilding in Gilgit-Baltistan province and the Chitral district in Pakistan using a whole community approach. The program will also challenge social and gender norms around the roles women and men can play in society, markets, workplaces, and households.



Outcomes³ Y4

Indicator	Disaggregation	Baseline	Year 4 Results ¹	N (Sample size)
% of graduates who attained improved employment status after completion of a project-supported training program	Total	N/A ²	51%	296
	Female	N/A	48%	163
	Male	N/A	55%	133

¹ The Year 4 reporting period for this project covers April 2024 to March 2025.

² Data for this and the below indicators was not required at baseline, as the indicators are directly linked to implementation of activities.

³ The list of outcome indicators is not exhaustive. Standard indicators and/or those with data available have been shared. The full logic model with the ultimate, intermediate and immediate outcome level results is available upon request.

# of full-time job equivalents created and sustained ⁴ in project-supported enterprises	Total	N/A	196.5	N/A
	Female	N/A	91.25	N/A
	Male	N/A	105.25	N/A
% of supported Small and Growing Businesses (SGBs) with increased revenue following project support	Total	N/A	82%	125
	Female-led	N/A	81%	83
	Male-led	N/A	86%	42

Reach

Reporting Period	Gender	Primary stakeholders ⁵	Intermediaries ⁶	Total Reach
Y4 (April 2024 – March 2025)	Women, girls	89,160	17,514	106,674
	Men, boys	N/A	9,654	9,654
	Total	89,160	27,168	116,328
Cumulative Reach (to March 2025)	Women, girls	476,016	45,257	521,273
	Men, boys	N/A	18,341	18,341
	Total	476,016	63,598	539,614

Outputs⁷

Indicator	Project Targets	Year 4 Results	Cumulative Results
# of start-ups and SGBs receiving technical assistance and advisory services	400	113	29
# and CAD \$ value of micro-grants provided to Local Support Organizations/Civil Society Organizations and Women's Organizations	520 grants (\$820,394.74 total CAD value)	133 (\$175,265.77 total CAD value)	426 (\$581,530.37 total CAD value)
# of women's Community-Based Savings Groups (CBSGs) formed, trained and linked to Women's Organizations and other community forums	400	20	400

⁴ Sustained = jobs that have been retained after 1 year by businesses supported under project entrepreneurship activities.

⁵ The individuals intended to experience an improvement in well-being as the ultimate outcome of the program. For instance, this might include students in an education program, or women and girls in a women's empowerment program.

⁶ Individuals that are not the primary stakeholders of the project, but that will experience a change in capacity and behaviour, practices, or performance which will enable them to contribute to the program's efforts to improve wellbeing of primary stakeholders. For example, this might include teachers or education officials in an education program, or traditional community leaders in a women's empowerment program.

⁷ Only three selected output indicators are presented here as a snapshot to illustrate the target/actual support to start-ups, SGBs, civil society organizations, and women's organizations.