

BEST4WEER

Broadening Economic & Social Transformation for Women’s Economic Empowerment & Recovery



AGA KHAN FOUNDATION
CANADA



In partnership with

Canada

BEST4WEER aims to improve women’s social and economic empowerment during the process of COVID-19 recovery and rebuilding in Gilgit-Baltistan province and the Chitral district in Pakistan using a whole community approach. The program will also challenge social and gender norms around the roles women and men can play in society, markets, workplaces, and households.



Outcomes³ Y5

Indicator	Disaggregation	Baseline	Year 5 Results ¹	N (Sample size)
% of graduates who attained improved employment status after completion of a project-supported training program	Total	N/A ²	60%	454
	Female	N/A	63%	297
	Male	N/A	55%	157

¹ The Year 4 reporting period for this project covers April 2024 to March 2025.

² Data for this and the below indicators was not required at baseline, as the indicators are directly linked to implementation of activities.

³ The list of outcome indicators is not exhaustive. Standard indicators and/or those with data available have been shared. The full logic model with the ultimate, intermediate and immediate outcome level results is available upon request.

# of full-time job equivalents created and sustained ⁴ in project-supported enterprises	Total	N/A	326.75	N/A
	Female	N/A	158.5	N/A
	Male	N/A	168.25	N/A
% of supported Small and Growing Businesses (SGBs) with increased revenue following project support	Total	N/A	81%	194
	Female-led	N/A	80%	140
	Male-led	N/A	83%	54

Reach

Reporting Period	Gender	Primary stakeholders ⁵	Intermediaries ⁶	Total Reach
Y5 (April 2025 – March 2026)	Women, girls	54,212	4,890	59,102
	Men, boys	N/A	3,102	3,102
	Total			
Cumulative Reach (to March 2026)	Women, girls	530,103	50,134	580,237
	Men, boys	N/A	21,431	21,431
	Total			

Outputs⁷

Indicator	Project Targets	Year 5 Results	Cumulative Results
# of start-ups and SGBs receiving technical assistance and advisory services	400	145	426
# and CAD \$ value of micro-grants provided to Local Support Organizations/Civil Society Organizations and Women's Organizations	538 grants (\$820,394.74 total CAD value)	64 (\$156,059.37 CAD value)	488 (\$678,212.00 CAD value)
# of women's Community-Based Savings Groups (CBSGs) formed, trained and linked to Women's Organizations and other community forums	400	25	425

⁴ Sustained = jobs that have been retained after 1 year by businesses supported under project entrepreneurship activities.

⁵ The individuals intended to experience an improvement in well-being as the ultimate outcome of the program. For instance, this might include students in an education program, or women and girls in a women's empowerment program.

⁶ Individuals that are not the primary stakeholders of the project, but that will experience a change in capacity and behaviour, practices, or performance which will enable them to contribute to the program's efforts to improve wellbeing of primary stakeholders. For example, this might include teachers or education officials in an education program, or traditional community leaders in a women's empowerment program.

⁷ Only three selected output indicators are presented here as a snapshot to illustrate the target/actual support to start-ups, SGBs, civil society organizations, and women's organizations.