



AGA KHAN FOUNDATION
CANADA

CADEX Consultant: Perioperative Nursing Technical Expert – The Aga Khan Hospital, Dar es Salaam, Tanzania

(In Country Placement + Remote Engagement)

Host Agency: Aga Khan Health Services (AKHS)

Address: The Aga Khan Hospital Dar es Salaam
Barack Obama Road
Ufukoni Street
Dar es Salaam, Tanzania

Duration: 100 working days over 5 months (3 in-country and 2 remote)
Between September 2026 and February 2027

Position: Perioperative Nursing Technical Expert

Compensation: CAD \$500-700 per day, commensurate with experience, plus international airfare

About Aga Khan Foundation Canada

Aga Khan Foundation Canada (AKFC) is an international development organization and registered charity. AKFC partners with communities, businesses, and governments to find innovative, lasting solutions to promote inclusive development. Working in Africa and Asia, the Foundation invests in local institutions and systems that anchor progress over the long term. In Canada, AKFC mobilizes funding and expertise, and promotes awareness of global issues. In all of our work, advancing gender equality, inclusion and pluralism are key objectives and approaches. AKFC is an agency of the Aga Khan Development Network, one of the world's most comprehensive development organizations. Since 1980, AKFC has helped millions of women and men to unlock their own potential to build a better life. [Learn more at akfc.ca](https://www.akfc.ca).

About The Aga Khan Hospital Dar es Salaam

The Aga Khan Hospital, Dar es Salaam (AKHD) is a tertiary healthcare facility with expanded clinical programs that include cardiology, women's and children's health, oncology, neurosciences, surgery, orthopedics, urology, ENT, general laparoscopic surgery, diagnostic imaging, intensive care, and trauma care.

The hospital is committed to providing safe, high-quality, patient-centred care through continuous improvement, professional excellence, and adherence to international standards. [Learn more at agakhanhospitals.org](https://www.agakhanhospitals.org).

Consultancy Summary

As surgical services continue to expand in complexity and volume, there is a growing need to further strengthen perioperative nursing practice, leadership capability and competency-based skills development within the Operating Theatre (OT) environment.



To support this objective, AKHD seeks technical assistance to provide expert mentorship, capacity building, and systems strengthening in perioperative nursing services. The expert will assess perioperative nursing competencies, training needs, and patient safety practices across all surgical specialties and provide recommendations for competency-based development, mentorship, and sustainable workforce planning.

The goal of this consultancy is to strengthen perioperative nursing leadership, professional practice, workforce capability, and patient safety systems through expert technical assistance, mentorship, and capacity building.

Responsibilities and Scope

1. Baseline Assessment

Conduct a comprehensive assessment of operating theatre and perioperative nursing services, including workforce capability, competency systems, leadership structures, patient safety processes, quality monitoring mechanisms, and Operating Theatre-Central Sterile Services Department (OT-CSSD) collaboration.

Deliverable: Baseline assessment and gap analysis report

2. Professional Practice and Competency Development

Review and strengthen perioperative nursing roles, standards of practice, competency frameworks, orientation programmes, clinical skills validation processes, and mentorship systems.

Deliverables: Competency framework recommendations, orientation and competency assessment and skills validation and mentorship recommendations

3. Leadership Development and Mentorship

Provide coaching and mentorship to perioperative nursing leaders, preceptors, and identified future leaders in the areas of leadership, workforce management, quality improvement, change management, and professional development.

Deliverable: Leadership development plan and mentorship report

4. Patient Safety and Quality Improvement

Review and strengthen perioperative patient safety systems, including surgical safety practices, clinical handovers, incident management, infection prevention, recovery room safety, and quality monitoring processes.

Deliverables: Quality improvement recommendations, audit and monitoring framework and checklist, recommended perioperative nursing quality indicators

5. Systems and Process Improvement

Assess and optimize perioperative workflows, theatre utilization, equipment and instrument management, documentation practices, communication systems, and OT/CSSD interfaces.

Deliverable: Systems and workflow optimization recommendations and guidelines

6. Sustainability and Capacity Building

Support knowledge transfer through coaching, development of local champions, educational resources, succession planning, and establishment of sustainable professional development mechanisms.

Deliverable: Sustainability and succession plan



Reporting

The Technical Expert will work under the overall direction of the Director of Nursing Services and collaborate closely with:

- Theatre Nurse Manager and other nurse managers from Surgical, Maternity, Paediatric, ICU, Pavilion wards
- OT/CSSD Programme Administrator
- Quality Department
- Infection Prevention and Control Team
- Anaesthesia Department
- Surgeons from different specialities

Required Qualifications & Experience

Education:

- Registered Nurse
- Bachelor's degree in nursing

Experience:

- Minimum 10 years of perioperative nursing experience
- Minimum 5 years in a perioperative nursing leadership role
- Demonstrated experience in:
 - Nursing skills development
 - Competency-based training and education
 - Leadership development
 - Quality and patient safety improvement

Experience in a tertiary healthcare institution and in mentoring and coaching nursing leaders would be assets.

Language

English proficiency required; Kiswahili would be an asset.

Apply

Interested applicants are encouraged to apply by clicking the link below.

[Aga Khan Foundation Canada Submission Manager - CADEX Consultant: Perioperative Nursing Technical Expert- AKHS, Dar es Salaam, Tanzania](#)

Deadline: August 31, 2026

Please note that due to the nature of funding for this position, the placement is only open to Canadian citizens or permanent residents. Only shortlisted candidates will be contacted.

AKFC is committed to advancing gender equality and inclusion through our programming and operations in Canada and overseas. AKFC requires all employees to review and abide by the AKFC Gender Equality Policy.

AKFC recognizes the importance of safeguarding and is committed to ensuring it manages a wide range of risks such that beneficiaries, staff, other associates, and the organization as a whole are kept safe from harm.



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AKFC welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

AKFC does not use artificial intelligence tools to assess or select applicants during the recruitment process. All application reviews and hiring decisions are conducted by selection committee. AI tools may be used in drafting communication, editing or interview question sourcing from time to time.